

India HIV/AIDS Alliance (Alliance India)

invites talented professionals to consider joining our team in New Delhi

Project Research Scientist I (Non-Medical)

No. of Position:	One
Location:	India HIV/AIDS Alliance New Delhi
Reports to:	Principal Investigator
Duration:	As per project timeline
Salary:	₹72,800 per month (All inclusive)
Age Limit:	Not exceeding 35 years

About Alliance India:

India HIV/AIDS Alliance (Alliance India) is a diverse partnership that brings together committed organisations and communities to support sustained responses to HIV in India. Complementing the Indian national programme, we work through capacity building, knowledge sharing, technical support, and advocacy. Through our network of partners, we support the delivery of effective, innovative, community-based HIV programmes to key populations affected by the epidemic.

Alliance India works through NGO and CBO partners to support efforts that sustainably impact HIV. We place communities at the center and work to ensure that vulnerable and marginalised people are meaningfully involved in all aspects of our response, including sex workers, men who have sex with men, people who inject drugs, transgender individuals, and people living with HIV. Our programming and policy efforts are driven by evidence of what works; quality and accountability are core priorities in our interventions, technical support and grant management.

About the Research:

The study is a multi-state sequential mixed-methods research initiative aimed at assessing the prevalence and spectrum of mental health illness among key populations including Men who have Sex with Men (MSM), Transgender persons (TG), and Female Sex Workers (FSW) across five Indian states. The study will examine the role of stigma, discrimination, violence, and structural determinants affecting mental health outcomes and access to mental healthcare services.

The project includes quantitative and qualitative components involving large-scale field implementation, FLII-11 mental health assessment, in-depth interviews, focus group discussions, stakeholder consultations, and development of policy recommendations for integration of mental health within HIV and harm-reduction programmes.

Overall Responsibility:

The Project Research Scientist – III (Non-Medical) will provide overall scientific, technical, operational, and programmatic leadership for the implementation of the multi-state mental health research study. The position will be responsible for overseeing project planning, research implementation, quality assurance, ethical compliance, stakeholder coordination, data analysis, scientific reporting, dissemination of findings, and policy engagement in accordance with ICMR guidelines and study objectives.

Key Responsibilities

- Support implementation of quantitative and qualitative research activities across study states
- Assist in coordination with CBOs, field investigators, consultants, and state stakeholders
- Support participant recruitment, training, field monitoring, and supervision activities
- Assist in development and management of digital data collection tools using KOBO Toolbox/Google Forms
- Monitor data quality, completeness, validation, and documentation processes
Support database management, data cleaning, coding, and preliminary analysis
- Assist in preparation of technical reports, presentations, policy briefs, and scientific documentation
- Ensure adherence to ethical guidelines, confidentiality, and participant protection measures
- Support implementation of referral mechanisms and participant support systems
Coordinate meetings, trainings, review workshops, and dissemination activities
- Support literature review, documentation, and scientific writing activities. Liaise with project partners and support timely reporting to ICMR and organisational leadership
- Maintain project records, trackers, and monitoring documentation

Essential Qualifications and Experience

Essential Qualification

- Candidates fulfilling any one of the following criteria are eligible:
- First Class Post Graduate Degree, including integrated PG Degrees, in Public Health, Social Sciences, Psychology, Sociology, Epidemiology, Behavioural Sciences, Mental Health, Health Research, or related disciplines. OR
- Second Class Post Graduate Degree, including integrated PG Degrees, with PhD in relevant disciplines. OR
- For Engineering / IT / Computer Science disciplines: First Class Graduate Degree of Four Years.

Desirable Qualifications and Experience

- Experience in public health or community-based research projects
- Experience working with key populations including MSM, TG, FSW, or vulnerable communities
- Understanding of mental health, stigma, discrimination, and HIV-related programming
- Experience in quantitative and qualitative research methodologies
- Knowledge of statistical software such as SPSS/STATA/R and qualitative software such as NVivo
- Experience in field coordination, monitoring, and documentation
Strong analytical, communication, and report writing skills
- Publications or research documentation experience preferred
Ability to travel across project states

The position requires a strong commitment to HIV/AIDS and Sexual and Reproductive health and civil society initiatives in India and a demonstrated interest in engaging with relevant issues.

***Alliance India** is an equal opportunity employer. Applications are welcomed and encouraged by people most affected by the epidemic and living with HIV and the members of the key population we work for.*

*As a matter of policy, **Alliance India** operates rigorous recruitment and selection procedures and checks.*

Interested candidates meeting the above criteria are requested to submit their application along with a cover note to recruit@allianceindia.org before the closing date. Please indicate the title of the position applied for in the subject line of your e-mail and mention your current salary/emolument details in the cover letter/note.



India HIV/AIDS Alliance

6 Community Centre, Zamrudpur, Kailash Colony Extension, New Delhi – 110 048
Tel: (011) 4536 7700 Email: recruit@allianceindia.org

Closing date for receipt of complete applications: 21st June 2026

Please note that we will not be able to notify all applicants. Only short-listed candidates will be notified about subsequent selection procedures. Canvassing in any form shall be result in disqualification from the recruitment process.