

India HIV/AIDS Alliance (Alliance India)

invites talented professionals to consider joining our team in Mumbai as Consultants

Programme Officer: Testing (Consultancy Assignment)

No. of Positions: 01
Location: Mumbai
Duration: June 2026 - September 2026
(extendable subject to program needs and performance)

About Alliance India:

India HIV/AIDS Alliance (Alliance India) is a diverse partnership that brings together committed organisations and communities to support sustained responses to HIV in India. Complementing the Indian national programme, we work through capacity building, knowledge sharing, technical support, and advocacy. Through our network of partners, we support the delivery of effective, innovative, community-based HIV programmes to key populations affected by the epidemic.

Alliance India works through NGO and CBO partners to support efforts that sustainably impact HIV. We place communities at the center and work to ensure that vulnerable and marginalised people are meaningfully involved in all aspects of our response, including sex workers, men who have sex with men, people who inject drugs, transgender individuals, and people living with HIV. Our programming and policy efforts are driven by evidence of what works; quality and accountability are core priorities in our interventions, technical support and grant management.

We are certified as a “Great Place to Work” a coveted certification that endorses and promotes a high-trust, high-performance work culture.

To learn more about our organisation, please visit our website: www.allianceindia.org

About the Assignment:

Alliance India is implementing a focused intervention in Mumbai to strengthen HIV prevention and care outcomes in line with NACP-V (2021–2026) and national goals of achieving 95–95–95.

Reporting & Coordination

- Reports to: Team Lead - Mumbai
- Will coordinate with:
 - MDACS
 - ICTCs, DSRCs, CSCs, ART Centres, TI Partners
 - Alliance India teams, and community-based organizations.

Purpose of the Assignment:

The Program Officer will support implementation, monitoring, and strengthening of HIV testing services with a strong focus on Index Testing Services (ITS), Assisted Partner Notification Services (aPNS), family testing, partner elicitation, and linkage to treatment in alignment with NACP guidelines and 95–95–95 goals.

Key Responsibilities

The consultant will be responsible for the following:

- Support implementation and monitoring of HIV testing services across ICTCs, DSRCs, community-based testing platforms, and outreach settings.
- Lead and strengthen implementation of Index Testing Services (ITS) across ART Centres, ICTCs, and TI sites.
- Support identification, elicitation, testing, and linkage of spouses, biological children, siblings, parents, sexual partners, and injecting drug partners as per NACO guidelines.
- Facilitate implementation of Assisted Partner Notification Services (client referral, provider referral, and dual referral approaches).
- Ensure adherence to WHO 5 Cs principles: Consent, Confidentiality, Counselling, Correct Test Result, and Connection to Treatment.
- Monitor Index Testing Coordinators and ensure proper implementation of testing and index testing indicators including elicitation, testing outcomes, positivity yield, and ART linkage.
- Support timely linkage of all newly diagnosed PLHIV to ART Centres and minimize pre-ART loss to follow-up.

- Conduct regular field visits for supportive supervision and quality improvement.
- Support training and capacity building of facility and community-level staff on HIV testing, partner notification, family testing, and linkage-to-care processes.
- Participate in review meetings, planning processes, and coordination meetings with MDACS and partner organizations.
- Prepare reports, presentations, dashboards, and documentation related to HIV testing and Index Testing Services.
- Perform other responsibilities commensurate with the role as assigned by the Team Lead or Alliance India.

Qualifications, Experience & Skills

Qualifications

- Graduate degree in social sciences, public health, health management, life sciences, or a related field.
- Postgraduate qualification desirable.

Experience

- Minimum 5 years of experience in HIV testing, HIV/AIDS programs, or public health programs.
- Experience working with ICTCs, DSRCs, TI projects, and government health systems preferred.

Skills & Competencies

- Good understanding of HIV testing strategies and national HIV testing guidelines.
- Knowledge of Index Testing Services, assisted partner notification, and family testing approaches.
- Strong coordination, communication, analytical, and stakeholder management skills.
- Ability to work effectively with community and facility-level stakeholders.
- Proficiency in MS Office, reporting, and data analysis.
- Commitment to rights-based and stigma-free HIV responses.

The position requires a strong commitment to HIV/AIDS and Sexual and Reproductive health and civil society initiatives in India and a demonstrated interest in engaging with relevant issues.

***Alliance India** is an equal-opportunity employer. Applications are welcomed and encouraged from women, and from people most affected by the epidemic and living with HIV and the members of the key population we work for.*

*As a matter of policy, **Alliance India** operates rigorous recruitment and selection procedures and checks.*

The compensation package will be commensurate with qualification and experience. Interested candidates meeting the above criteria are requested to submit their application along with a cover note to recruit@allianceindia.org before the closing date. Please indicate the title of the position applied for in the subject line of your e-mail and mention your current payment details in the cover note.

Please indicate the title of the position applied for in the subject line of your e-mail and mention your current salary details in the cover note. Candidates who can join on a short notice will be more preferred.

The last date to apply for the position is 17th June 2026

India HIV/AIDS Alliance

6 Community Centre, Zamrudpur, Kailash Colony Extension, New Delhi – 110 048

Tel: (011) 4536 7700

Email: recruit@allianceindia.org

Website: www.allianceindia.org

Please note that we will not be able to notify all applicants. Only short-listed candidates will be notified about subsequent selection procedures.