

## India HIV/AIDS Alliance (Alliance India)

*invites talented professionals to consider joining our team in New Delhi*

### Project Research Scientist – III (Non-Medical)

No. of Position:	One
Location:	India HIV/AIDS Alliance New Delhi
Reports to:	Principal Investigator
Duration:	As per project timeline
Remuneration:	₹101,400 per month (all inclusive)
Age Limit:	Not exceeding 45 years

#### **About Alliance India:**

India HIV/AIDS Alliance (Alliance India) is a diverse partnership that brings together committed organisations and communities to support sustained responses to HIV in India. Complementing the Indian national programme, we work through capacity building, knowledge sharing, technical support, and advocacy. Through our network of partners, we support the delivery of effective, innovative, community-based HIV programmes to key populations affected by the epidemic.

Alliance India works through NGO and CBO partners to support efforts that sustainably impact HIV. We place communities at the center and work to ensure that vulnerable and marginalised people are meaningfully involved in all aspects of our response, including sex workers, men who have sex with men, people who inject drugs, transgender individuals, and people living with HIV. Our programming and policy efforts are driven by evidence of what works; quality and accountability are core priorities in our interventions, technical support and grant management.

#### **About the Research:**

India HIV/AIDS Alliance, in collaboration with the Indian Council of Medical Research (ICMR), is implementing a 24-month multi-state mixed-methods research study titled “Exploring the Effect of Stigma, Discrimination, and Identifying the Determinants of Healthcare Access on Mental Health Challenges Among Key Populations in India: A Mixed-Methods Study.”

The study aims to assess the prevalence and spectrum of mental health illness among key populations including Men who have Sex with Men (MSM), Transgender persons (TG), and Female Sex Workers (FSW) across multiple Indian states. The research will examine the impact of stigma, discrimination, violence, and structural barriers affecting mental health outcomes and access to mental healthcare services.

The project adopts a sequential mixed-methods approach involving large-scale quantitative surveys using the WHO FLII-11 mental health assessment tool, qualitative in-depth interviews, focus group discussions, stakeholder consultations, and policy engagement activities. The findings will contribute towards strengthening integration of mental health services within HIV and harm-reduction programmes in India and inform future policy and programmatic interventions for key populations.

### **Overall Responsibility**

The Project Research Scientist – III (Non-Medical) will provide overall scientific, technical, operational, and programmatic leadership for the implementation of the multi-state mental health research study. The position will be responsible for overseeing project planning, research implementation, quality assurance, ethical compliance, stakeholder coordination, data analysis, scientific reporting, dissemination of findings, and policy engagement in accordance with ICMR guidelines and study objectives.

### **Key Responsibilities**

- Provide strategic leadership for implementation of the mixed-methods mental health research study
- Lead development and refinement of research tools, operational frameworks, study implementation plans, and data quality protocols
- Supervise quantitative and qualitative research activities across all study states
- Ensure alignment of project activities with approved ICMR protocol, ethical standards, and timelines.
- Coordinate with Community-Based Organisations (CBOs), State partners, investigators, consultants, and field teams for smooth implementation
- Oversee participant recruitment, training, field supervision, and monitoring of study progress
- Ensure proper implementation of data collection processes using digital platforms such as KOBO Toolbox/Google Forms
- Oversee quality assurance mechanisms for quantitative and qualitative data collection
- Supervise database management, data cleaning, validation, and secure storage processes
- Lead statistical analysis, thematic analysis, triangulation of findings, and interpretation of results
- Ensure adherence to confidentiality, participant protection, and data security protocols
- Prepare technical reports, scientific manuscripts, policy briefs, presentations, and donor updates
- Facilitate stakeholder consultations, technical review meetings, dissemination workshops, and knowledge-sharing events
- Ensure compliance with Institutional Ethics Committee (IEC), ICMR, and Good Clinical Practice (GCP) guidelines
- Monitor implementation of adverse event reporting and participant referral mechanisms  
Liaise regularly with ICMR, India HIV/AIDS Alliance leadership, State stakeholders, and collaborating agencies
- Provide mentoring and capacity building support to project teams and field researchers  
Monitor project timelines, deliverables, and reporting schedules
- Support project budgeting, utilisation tracking, and financial documentation

### **Essential Qualifications and Experience**

- First Class Post Graduate Degree, including the integrated PG Degrees, with three years of experience or a PhD. OR
- Second Class Post Graduate Degree, including the integrated PG Degrees, with three years of experience or a PhD. OR
- For Engineering /IT/CS – First-class Graduate degree of four years with three years of experience.

### **Desirable Qualifications**

- Minimum two SCI/SCIE-indexed publications
- Experience in multi-centric health research studies
- Field experience in public health/community projects
- Proficiency in qualitative research methodologies
- Experience in SOP development, report writing, and documentation
- Excellent communication skills in English
- Strong organisational and administrative capabilities



*The position requires a strong commitment to HIV/AIDS and Sexual and Reproductive health and civil society initiatives in India and a demonstrated interest in engaging with relevant issues.*

***Alliance India** is an equal opportunity employer. Applications are welcomed and encouraged from women, people most affected by the epidemic and living with HIV and the members of the key population we work for.*

*As a matter of policy, **Alliance India** operates rigorous recruitment and selection procedures and checks.*

Interested candidates meeting the above criteria are requested to submit their application along with a cover note to [recruit@allianceindia.org](mailto:recruit@allianceindia.org) before the closing date. Please indicate the title of the position applied for in the subject line of your e-mail and mention your current salary/emolument details in the cover letter/note.

**India HIV/AIDS Alliance**

6 Community Centre, Zamrudpur, Kailash Colony Extension, New Delhi – 110 048

Tel: (011) 4536 7700      Email: [recruit@allianceindia.org](mailto:recruit@allianceindia.org)

**Closing date for receipt of complete applications: 15<sup>th</sup> June 2026**

Please note that we will not be able to notify all applicants. Only short-listed candidates will be notified about subsequent selection procedures. Canvassing in any form shall be result in disqualification from the recruitment process.