

India HIV/AIDS Alliance (Alliance India)

invites talented professionals to consider joining our team

Peer Educator

(2 Positions)

Location: Delhi

About Alliance India:

India HIV/AIDS Alliance (Alliance India) is a diverse partnership that brings together committed organisations and communities to support sustained responses to HIV in India. Complementing the Indian national programme, we work through capacity building, knowledge sharing, technical support, and advocacy. Through our network of partners, we support the delivery of effective, innovative, community-based HIV programmes to key populations affected by the epidemic.

Alliance India works through NGO and CBO partners to support efforts that sustainably impact HIV. We place communities at the center and work to ensure that vulnerable and marginalised people are meaningfully involved in all aspects of our response, including sex workers, men who have sex with men, people who inject drugs, transgender individuals, and people living with HIV. Our programming and policy efforts are driven by evidence of what works; quality and accountability are core priorities in our interventions, technical support and grant management.

To learn more about our organisation, please visit our website: www.allianceindia.org

About the Programme:

Project SAHAS is an innovative project that focuses on some of the key areas affecting transgender persons in India – Healthcare including Gender Affirmation Care (GAC), Social Welfare and Entitlements, Gender Based Violence and Community System Strengthening, Access to education and livelihood.

Summary of Responsibilities:

The Peer Educator will support the project in promoting the health, well-being, and rights of transgender, hijra, and gender diverse (TGH) communities through community outreach, awareness, and service linkages. The role includes maintaining close contact with the community and sharing information on health issues such as HIV, STIs, TB, mental health, and non-communicable diseases, mobilizing community members for project activities, and facilitating access to healthcare services, Gender Affirmation Care (GAC), and government social protection and welfare schemes. The Peer Educator will also assist in outreach activities, support follow-ups for referrals, maintain basic records, and ensure confidentiality and respect for all community members.

Specific Responsibilities:

- Building rapport with transgender, hijra, and gender diverse (TGH) communities and conduct outreach through hotspots, social media, dating apps, and other platforms to ensure effective engagement and wider reach in the given geography under Project SAHAS.
- Disseminate key messages and provide basic, peer-led information on programme services, focusing on holistic health, gender identity, sexuality, mental health, Gender Affirming Care (GAC), and social entitlements and welfare measures.
- Along with SAHAS Community workers, raise awareness on communicable and non-communicable diseases (including HIV/STIs, TB, Hepatitis, and NCDs), promoting prevention, risk reduction, early screening, and informed health-seeking behaviour.
- Distribute IEC materials, motivate community members to access services, and facilitate linkages and referrals to appropriate health, psychosocial, and social support services.
- Provide basic psychosocial support, identify individuals needing advanced care, and refer to SAHAS community workers for further support.
- Maintain simple documentation of outreach, referrals, and community interactions, ensuring confidentiality, ethical practices, and alignment with role expectations.
- Participate in outreach activities, health camps, and entitlement drives, and support overall project objectives as guided by the reporting supervisor.

Education

- Literacy in the local language, with some formal education up to 8th class preferred.
- Basic knowledge of mobile phones, social media, and community messaging apps.
- Member of the transgender, hijra, or gender diverse (TGH) community.

Essential Requirements

- Willingness to do field outreach, visit hotspots, and participate in project activities.
- Basic understanding and knowledge about HIV, STIs, TB, mental health, NCDs, Gender Affirmation Care (GAC) and overall transgender health & rights
- Should have a good rapport with diverse group of members from the transgender community.

Desirable qualities/experience/skills:

- Actively engage with the community at the grassroots level through hotspot visits, social media, and other outreach activities.
- Provide basic first-level counselling to community members and connect them with the Drop-In Centre (DIC).
- Able to read, write, and communicate in local language.
- Candidates with similar experience working closely with the community will be given preference.
- Willing to work at any location within the assigned area, eager to learn new things, and flexible with working hours.

The position requires a strong commitment to HIV/AIDS and Sexual and Reproductive health and civil society initiatives in India and a demonstrated interest in engaging with relevant issues.

***Alliance India** is an equal opportunity employer. Applications are welcomed and encouraged by people most affected by the epidemic and living with HIV, and the members of the key population we work for.*

*As a matter of policy, **Alliance India** operates rigorous recruitment and selection procedures and checks.*

Interested candidates meeting the above criteria are requested to submit their application along with a cover note to recruit@allianceindia.org before the closing date. Please indicate the title of the position applied for in the subject line of your e-mail.

The monthly fee will be commensurate with experience and qualification and in accordance with our fee for District-level positions. Mention your current salary details in the cover note.

India HIV/AIDS Alliance

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Tel: (011) 4536 7700

Email: recruit@allianceindia.org

Website: www.allianceindia.org

Closing date for receipt of complete applications: 13th March 2026. However, applications will be considered on a rolling basis. Please note that we will not be able to notify all applicants. Only short-listed candidates will be notified about subsequent selection procedures.