

## India HIV/AIDS Alliance (Alliance India)

invites talented professionals to consider joining our team in Delhi as Consultants

### Technical Lead (Consultancy Assignment)

No. of Positions: 01

Location: Mumbai

Duration: January 2026 – March 2026

(extendable subject to program needs and performance)

#### About Alliance India:

India HIV/AIDS Alliance (Alliance India) is a diverse partnership that brings together committed organisations and communities to support sustained responses to HIV in India. Complementing the Indian national programme, we work through capacity building, knowledge sharing, technical support, and advocacy. Through our network of partners, we support the delivery of effective, innovative, community-based HIV programmes to key populations affected by the epidemic.

Alliance India works through NGO and CBO partners to support efforts that sustainably impact HIV. We place communities at the center and work to ensure that vulnerable and marginalised people are meaningfully involved in all aspects of our response, including sex workers, men who have sex with men, people who inject drugs, transgender individuals, and people living with HIV. Our programming and policy efforts are driven by evidence of what works; quality and accountability are core priorities in our interventions, technical support and grant management.

**We are certified as a “Great Place to Work” a coveted certification that endorses and promotes a high-trust, high-performance work culture.**

To learn more about our organisation, please visit our website: [www.allianceindia.org](http://www.allianceindia.org)

#### About the Assignment:

Alliance India is implementing a focused intervention in Mumbai to strengthen HIV prevention and care outcomes in line with NACP-V (2021–2026) and national goals of achieving 95–95–95.

#### Reporting & Coordination

- Reports to: Director – Programmes, India HIV/AIDS Alliance
- Will coordinate with:
  - Mumbai District AIDS Control Society (MDACS)
  - Alliance India national and state teams
  - TI partners, ICTC, ART Centres and CSCs
  - Donor and technical partners, as required

#### Purpose of the Assignment:

The State Technical Lead will provide overall technical leadership and strategic guidance to strengthen the continuum of HIV prevention and care in Mumbai, with a focus on improving case identification, treatment initiation, retention, and viral suppression in alignment with national targets of 95–95–95.

#### Key Responsibilities

The consultant will be responsible for the following:

- Provide overall technical leadership for implementation of HIV prevention, testing, treatment, and care interventions in Mumbai in alignment with national guidelines and program priorities.
- Support strengthening of the continuum of HIV prevention and care, including primary prevention, HIV testing, linkage to ART, retention, and viral load suppression.
- Provide technical guidance to improve HIV case identification, including index testing, Assisted Partner Notification, and social and sexual network strategies (SNS).
- Support the design and implementation of targeted and provider-initiated testing approaches to reduce missed opportunities for HIV diagnosis.
- Strengthen linkage to ART and treatment continuity, with emphasis on reducing pre-ART loss to follow-up and improving early treatment initiation.
- Provide technical oversight to interventions focused on retention in care, recovery of LFU and pre-ART LFU clients, and sustained engagement of PLHIV in treatment services.
- Support site-level quality improvement processes at ART centres, including use of performance data for programmatic decision-making.

- Provide technical inputs to strengthen viral load monitoring, enhanced adherence counselling, and management of treatment interruptions to improve viral suppression outcomes.
- Support integration of HIV services with related health services, including TB, NCDs, and sexual and reproductive health, as per national guidelines.
- Provide mentoring and technical support to program teams, facility staff, and community-based workers to ensure quality and consistency of implementation.
- Act as the primary technical liaison between Alliance India and MDACS, supporting coordination, joint planning, and review processes.
- Coordinate with donor and technical partners, as required, to ensure alignment, reporting, and responsiveness to program priorities.
- Support documentation of best practices, lessons learnt, and technical inputs for progress reports, reviews, and the final project report.
- Undertake field visits to ART centres and community implementation sites to provide hands-on technical support and problem-solving.
- Perform other responsibilities commensurate with the role, as assigned by the Director – Programmes, Alliance India.

### **Qualifications, Experience & Skills**

#### **Qualifications**

- Essential: MBBS, essential
- Desirable: Postgraduate degree in Public Health, Medicine, Social Sciences, Health Management, or a related discipline.

#### **Experience**

- Minimum 5 years of experience in HIV/AIDS programming, preferably within the national program or large-scale public health initiatives.
- Demonstrated experience across the HIV prevention-to-care continuum, including testing, treatment, and retention.
- Experience working with government health systems, ART centres, SACS/DACS, and multiple stakeholders.

#### **Skills & Competencies**

- Strong understanding of NACP-V, 95–95–95 framework, and national HIV guidelines.
- Proven ability to provide strategic and operational technical guidance.
- Strong analytical, communication, facilitation, and documentation skills.
- Ability to work collaboratively with government counterparts, community systems, and donor partners.
- Commitment to rights-based, stigma-free, and people-centred HIV responses.

*The position requires a strong commitment to HIV/AIDS and Sexual and Reproductive health and civil society initiatives in India and a demonstrated interest in engaging with relevant issues.*

**Alliance India is an equal-opportunity employer. Applications are welcomed and encouraged by people most affected by the epidemic and living with HIV and the members of the key population we work for.**

**As a matter of policy, Alliance India operates rigorous recruitment and selection procedures and checks.**

The compensation package will be commensurate with qualification and experience. Interested candidates meeting the above criteria are requested to submit their application along with a cover note to [recruit@allianceindia.org](mailto:recruit@allianceindia.org) before the closing date. Please indicate the title of the position applied for in the subject line of your e-mail and mention your current payment details in the cover note.

**Please indicate the title of the position applied for in the subject line of your e-mail and mention your current salary details in the cover note.**

The last date to apply for the position is 7<sup>th</sup> January 2026

#### **India HIV/AIDS Alliance**

6 Community Centre, Zamrudpur, Kailash Colony Extension, New Delhi – 110 048  
Tel: (011) 4536 7700

Email: [recruit@allianceindia.org](mailto:recruit@allianceindia.org)

Website: [www.allianceindia.org](http://www.allianceindia.org)

Please note that we will not be able to notify all applicants. Only short-listed candidates will be notified about subsequent selection procedures.