India HIV/AIDS Alliance (Alliance India)
invites talented professionals to consider joining our team in Delhi as Consultants

Programme Officer: Prevention (Consultancy Assignment)

No. of Positions: 01
Location: Mumbai
Duration: January 2026 – March 2026
                                 (extendable subject to program needs and performance)

About Alliance India:

India HIV/AIDS Alliance (Alliance India) is a diverse partnership that brings together committed organisations and communities to support sustained responses to HIV in India. Complementing the Indian national programme, we work through capacity building, knowledge sharing, technical support, and advocacy. Through our network of partners, we support the delivery of effective, innovative, community-based HIV programmes to key populations affected by the epidemic.

Alliance India works through NGO and CBO partners to support efforts that sustainably impact HIV. We place communities at the center and work to ensure that vulnerable and marginalised people are meaningfully involved in all aspects of our response, including sex workers, men who have sex with men, people who inject drugs, transgender individuals, and people living with HIV. Our programming and policy efforts are driven by evidence of what works; quality and accountability are core priorities in our interventions, technical support and grant management.

We are certified as a "*Great Place to Work*" a coveted certification that endorses and promotes a high-trust, high-performance work culture.
To learn more about our organisation, please visit our website: www.allianceindia.org

About the Assignment:

Alliance India is implementing a focused intervention in Mumbai to strengthen HIV prevention and care outcomes in line with NACP-V (2021–2026) and national goals of achieving 95–95–95.

Reporting & Coordination

- Reports to: State Technical Lead – Mumbai
- Will coordinate with:
  - Mumbai District AIDS Control Society (MDACS)
  - Targeted Intervention (TI) partners
  - ICTCs, DSRCs, CSCs, and ART Centres
  - Alliance India national and state teams
  - Community-based workers and outreach staff

Purpose of the Assignment:

The Program Officer will support implementation and coordination of HIV prevention and testing interventions across community and facility platforms, strengthening linkages between TI, ICTC, DSRC, and ART services to improve early diagnosis and linkage to care in alignment with 95–95–95 goals.

Key Responsibilities

The consultant will be responsible for the following:

- Support implementation of HIV prevention and testing interventions across community and facility settings in Mumbai in alignment with national guidelines.
- Strengthen coordination between Targeted Interventions (TI), ICTCs, DSRCs, CSCs, and ART centres to improve service uptake and continuity.
- Support HIV case identification strategies including index testing, Assisted Partner Notification, and social and sexual network strategies (SNS).
- Facilitate implementation of targeted testing approaches for priority and high-risk populations to reduce missed opportunities for HIV diagnosis.
- Support linkage of individuals testing HIV-positive to ART centres, with emphasis on reducing pre-ART loss to follow-up.
- Coordinate closely with community-based teams and facility staff to ensure smooth referrals, accompaniment, and follow-up.
- Support documentation and tracking of prevention and testing outcomes across supported facilities.

- Participate in joint reviews, coordination meetings, and planning processes with MDACS and facility partners.
- Undertake regular field visits to TI sites, ICTCs, DSRCs, and ART centres to support implementation and problem-solving.
- Provide inputs to progress reports, reviews, and documentation related to prevention and testing components.
- Support alignment of prevention and testing activities with broader HIV care and treatment goals.
- Perform other responsibilities commensurate with the role as assigned by the State Technical Lead or Alliance India.

Qualifications, Experience & Skills

Qualifications
- Graduate degree in social sciences, public health, health management, or a related field.
- Postgraduate qualification desirable.

Experience
- Minimum 5 years of experience in HIV prevention and testing programs.
- Experience working with TI projects, ICTCs, and government health systems preferred.

Skills & Competencies
- Good understanding of HIV prevention strategies and national testing guidelines.
- Strong coordination, communication, and field engagement skills.
- Ability to work with multiple stakeholders at community and facility levels.
- Commitment to rights-based and stigma-free HIV responses.

The position requires a strong commitment to HIV/AIDS and Sexual and Reproductive health and civil society initiatives in India and a demonstrated interest in engaging with relevant issues.

Alliance India *is an equal-opportunity employer. Applications are welcomed and encouraged by people most affected by the epidemic and living with HIV and the members of the key population we work for.*

As a matter of policy, ***Alliance India*** *operates rigorous recruitment and selection procedures and checks.*

The compensation package will be commensurate with qualification and experience. Interested candidates meeting the above criteria are requested to submit their application along with a cover note to recruit@allianceindia.org before the closing date. Please indicate the title of the position applied for in the subject line of your e-mail and mention your current payment details in the cover note.

Please indicate the title of the position applied for in the subject line of your e-mail and mention your current salary details in the cover note.

The last date to apply for the position is 7th January 2026

India HIV/AIDS Alliance
6 Community Centre, Zamrudpur, Kailash Colony Extension, New Delhi – 110 048
Tel: (011) 4536 7700
Email: recruit@allianceindia.org   Website: www.allianceindia.org

Please note that we will not be able to notify all applicants. Only short-listed candidates will be notified about subsequent selection procedures.