

India HIV/AIDS Alliance (Alliance India)

invites talented professionals to consider joining our team in Delhi as Consultants

Programme Officer: Monitoring & Evaluation (Consultancy Assignment)

No. of Positions: 01

Location: Mumbai

Duration: January 2026 – March 2026

(extendable subject to program needs and performance)

About Alliance India:

India HIV/AIDS Alliance (Alliance India) is a diverse partnership that brings together committed organisations and communities to support sustained responses to HIV in India. Complementing the Indian national programme, we work through capacity building, knowledge sharing, technical support, and advocacy. Through our network of partners, we support the delivery of effective, innovative, community-based HIV programmes to key populations affected by the epidemic.

Alliance India works through NGO and CBO partners to support efforts that sustainably impact HIV. We place communities at the center and work to ensure that vulnerable and marginalised people are meaningfully involved in all aspects of our response, including sex workers, men who have sex with men, people who inject drugs, transgender individuals, and people living with HIV. Our programming and policy efforts are driven by evidence of what works; quality and accountability are core priorities in our interventions, technical support and grant management.

We are certified as a “Great Place to Work” a coveted certification that endorses and promotes a high-trust, high-performance work culture.

To learn more about our organisation, please visit our website: www.allianceindia.org

About the Assignment:

Alliance India is implementing a focused intervention in Mumbai to strengthen HIV prevention and care outcomes in line with NACP-V (2021–2026) and national goals of achieving 95–95–95.

Reporting & Coordination

- Reports to: State Technical Lead – Mumbai
- Will coordinate with:
 - MDACS and ART Centres
 - Alliance India program and SI teams
 - Community Facilitators and facility staff
 - Donor and technical partners, as required

Purpose of the Assignment:

The Program Officer: M&E will support monitoring, analysis, and use of program data across the HIV prevention and care continuum to track performance against 95–95–95 targets, strengthen accountability, and enable data-driven program improvements.

Key Responsibilities

The consultant will be responsible for the following:

- Support implementation of the project monitoring and evaluation framework in alignment with national HIV program indicators and reporting requirements.
- Track performance across the HIV cascade, including prevention outputs, HIV testing, linkage to ART, retention, and viral load suppression.
- Support routine data collection, collation, validation, and analysis from ART centres, ICTCs, TI partners, and community-based teams.
- Generate and review line-lists related to pre-ART LFU, LFU, viral load due, and unsuppressed clients to support timely program action.
- Work closely with program and facility teams to interpret data, identify gaps, and recommend corrective actions.
- Support site-level use of data for quality improvement, including monitoring of SIP-related indicators where applicable.
- Assist in strengthening documentation and reporting related to treatment continuity, recovery outcomes, and viral load monitoring.

- Contribute to preparation of monthly progress reports, presentations, and review notes for internal and external stakeholders.
- Participate in review meetings with MDACS, ART centres, and Alliance India teams, providing data-driven insights.
- Support data quality assessments, verification visits, and reconciliation of program records as required.
- Maintain organized and updated program databases, trackers, and dashboards, as applicable.
- Undertake field visits to facilities and community sites to support data verification and program monitoring.
- Coordinate with donor and technical partners on reporting and data-related requirements, as needed.
- Document lessons learnt, best practices, and program insights from an M&E perspective.
- Perform other responsibilities commensurate with the role, as assigned by the State Technical Lead or Alliance India.

Qualifications, Experience & Skills

Qualifications

- Graduate degree in public health, statistics, life sciences, social sciences, or a related field.
- Postgraduate qualification or formal training in Monitoring & Evaluation / Health Information Systems desirable.

Experience

- Minimum 3–5 years of experience in monitoring and evaluation of public health or HIV programs.
- Experience working with HIV cascade indicators, ART centre data, and national reporting systems preferred.

Skills & Competencies

- Strong understanding of HIV cascade, 95–95–95 framework, and national HIV indicators.
- Ability to analyse data and translate findings into actionable program recommendations.
- Proficiency in Excel and routine data analysis tools; dashboard experience an advantage.
- Strong documentation, presentation, and communication skills.
- Ability to work collaboratively with program, facility, and community teams.

The position requires a strong commitment to HIV/AIDS and Sexual and Reproductive health and civil society initiatives in India and a demonstrated interest in engaging with relevant issues.

Alliance India is an equal-opportunity employer. Applications are welcomed and encouraged by people most affected by the epidemic and living with HIV and the members of the key population we work for.

As a matter of policy, Alliance India operates rigorous recruitment and selection procedures and checks.

The compensation package will be commensurate with qualification and experience. Interested candidates meeting the above criteria are requested to submit their application along with a cover note to recruit@allianceindia.org before the closing date. Please indicate the title of the position applied for in the subject line of your e-mail and mention your current payment details in the cover note.

Please indicate the title of the position applied for in the subject line of your e-mail and mention your current salary details in the cover note.

The last date to apply for the position is 7th January 2026

India HIV/AIDS Alliance

6 Community Centre, Zamrudpur, Kailash Colony Extension, New Delhi – 110 048

Tel: (011) 4536 7700

Email: recruit@allianceindia.org

Website: www.allianceindia.org

Please note that we will not be able to notify all applicants. Only short-listed candidates will be notified about subsequent selection procedures.