

India HIV/AIDS Alliance (Alliance India)

invites talented professionals to consider joining our team in New Delhi

Community System Strengthening & Information Education and Communication (CSS & IEC)

(Consultancy Assignment)

About Alliance India:

India HIV/AIDS Alliance (Alliance India) is a diverse partnership that brings together committed organisations and communities to support sustained responses to HIV in India. Complementing the Indian national programme, we work through capacity building, knowledge sharing, technical support, and advocacy. Through our network of partners, we support the delivery of effective, innovative, community-based HIV programmes to key populations affected by the epidemic.

Alliance India works through NGO and CBO partners to support efforts that sustainably impact HIV. We place communities at the center and work to ensure that vulnerable and marginalised people are meaningfully involved in all aspects of our response, including sex workers, men who have sex with men, people who inject drugs, transgender individuals, and people living with HIV. Our programming and policy efforts are driven by evidence of what works; quality and accountability are core priorities in our interventions, technical support and grant management.

We are certified as a “Great Place to Work” a coveted certification that endorses and promotes a high-trust, high-performance work culture.

To learn more about our organisation, please visit our website: www.allianceindia.org

Summary of Responsibilities:

The Consultant will be primarily responsible for coordinating with NACO, Principal and Sub Recipients of Global Fund grants, SACS, DACS, and the Disha unit to support the development of action plans. The role also involves facilitating Community System Strengthening (CSS) initiatives in collaboration with various stakeholders. Based at Alliance India's Delhi office, the Consultant will serve as the nodal point for managing CSS and IEC-related responsibilities. Additionally, the Consultant will act as the focal liaison between Alliance India and different divisions within NACO to ensure the effective implementation of Samagra programme activities. At Alliance India the position will report to Director: Programmes

Specific Responsibilities:

- The CSS & IEC Consultant will be responsible for coordinating with NACO, NGO-PR, SRs, SACS/DACS, and the DISHA unit to facilitate the development of the action plan.
- Support the strengthening of Community Resource Group (CRG) activities at the state and district levels in collaboration with the GO-PR and SR teams.
- Facilitate the formation and capacity building of CRGs at state and district levels, ensuring their effective functioning.
- Ensure timely conduct of CRG meetings in accordance with the defined timelines and Terms of Reference (ToR).
- Promote and support the institutionalization of Community-Led Monitoring (CLM) within the framework of the National AIDS and STD Control Programme.
- Ensure that programs are responsive to community needs at all levels by assessing performance and addressing barriers such as limited access, stock-outs, and stigma or discrimination
- Campaign Coordination and Support: Provide dedicated support for the Intensified IEC Campaign including coordination with States, follow-up on activities, and regular collation of campaign updates, outcomes, innovations, and challenges.
- Documentation and Communication: Prepare campaign briefs, presentation decks, and reports by documenting best practices, success stories, and field insights to support effective internal and external communication.

- Event Planning and Technical Input: Support the planning and coordination of national-level events such as the World AIDS Day, International/National Youth Day, National Red Run and Quiz Competitions, and provide technical inputs for IEC strategies, content development, and implementation.
- The position has to demonstrate ability to plan projects, understand budgets, and implement time bound activities. Strong analytical, conceptual and strategic thinking skills.
- Travel as required.
- Undertake other responsibilities not outlined above which are commensurate with a role of this nature and/or as assigned by supervisor / Director NACO.

Qualification, Experience & Skills

- MBA, Master degree in sociology, social sciences, public health or another relevant field.
- Minimum 15 years' experience in working with community members and/or in HIV related domain.
- Broad understanding of HIV/AIDS, TB responses and health system strengthening in India.
- Understanding of GFATM response on community system strengthening.
- Good knowledge in English & Hindi (both Oral & Written)
- Excellent analytical, interpersonal, communication, presentation and writing skills required
- Ability to work with a highly diverse team
- Commitment to gender issues, LGBT rights and inclusion and rights-based responses to HIV and generally to the key populations affected by the epidemic.
- Strong commitment to HIV/AIDS and sexual and reproductive health and rights.

The position requires a strong commitment to HIV/AIDS and Sexual and Reproductive health and civil society initiatives in India and a demonstrated interest in engaging with relevant issues.

Alliance India is an equal-opportunity employer. Applications are welcomed and encouraged by people most affected by the epidemic and living with HIV and the members of the key population we work for.

As a matter of policy, **Alliance India** operates rigorous recruitment and selection procedures and checks.

The compensation package will be commensurate with qualification and experience. Interested candidates meeting the above criteria are requested to submit their application along with a cover note to recruit@allianceindia.org before the closing date. Please indicate the title of the position applied for in the subject line of your e-mail and mention your current payment details in the cover note.

Please indicate the title of the position applied for in the subject line of your e-mail and mention your current salary details in the cover note.

The last date to apply for the position is 12th August 2025

India HIV/AIDS Alliance

6 Community Centre, Zamrudpur, Kailash Colony Extension, New Delhi – 110 048

Tel: (011) 4536 7700

Email: recruit@allianceindia.org

Website: www.allianceindia.org

Please note that we will not be able to notify all applicants. Only short-listed candidates will be notified about subsequent selection procedures.