

## India HIV/AIDS Alliance (Alliance India)

*invites talented professionals to consider joining our team in New Delhi*

### Project Technical Support – I (Field Data Collector)

No. of Position:	Two
Location:	India HIV/AIDS Alliance, Delhi
Reports to:	Technical Officer - III
Duration:	As per project timeline
Salary:	₹23,400 per month (₹18,000 + 30% HRA)
Age Limit:	Not exceeding 35 years

#### About Alliance India:

India HIV/AIDS Alliance (Alliance India) is a diverse partnership that brings together committed organisations and communities to support sustained responses to HIV in India. Complementing the Indian national programme, we work through capacity building, knowledge sharing, technical support, and advocacy. Through our network of partners, we support the delivery of effective, innovative, community-based HIV programmes to key populations affected by the epidemic.

Alliance India works through NGO and CBO partners to support efforts that sustainably impact HIV. We place communities at the center and work to ensure that vulnerable and marginalised people are meaningfully involved in all aspects of our response, including sex workers, men who have sex with men, people who inject drugs, transgender individuals, and people living with HIV. Our programming and policy efforts are driven by evidence of what works; quality and accountability are core priorities in our interventions, technical support and grant management.

#### About the Research

India HIV/AIDS Alliance, with support from the Indian Council of Medical Research (ICMR), is implementing an 18-month investigator-initiated research project titled “Unveiling the Risks: Mapping the Risk Behavior and Assessment of Key Populations Using Virtual Space to Access High-Risk Behavior.” This study aims to explore and analyse how high-risk populations—specifically gay, bisexual men who have sex with men (MSM), transgender women, and sex workers—engage with social media, dating apps, and other virtual platforms, and how these interactions reflect and influence HIV/STI-related risk behaviours.

The project adopts a mixed-methods approach involving digital data collection, behavioural analysis, and risk profiling through both quantitative surveys and qualitative interviews across diverse urban and semi-urban settings in India. The outcome will contribute to the development of a digital risk assessment tool and support the integration of virtual case management into national HIV prevention frameworks. This pioneering study seeks to bridge the digital divide in healthcare access and improve outreach strategies for marginalized communities through data-driven and privacy-respecting interventions.

#### Overall Responsibility

To engage key populations (MSM, TG, SW) in assigned districts, collect high-quality data using mobile/virtual tools, and ensure ethical and respectful interactions throughout the process.

**Key Responsibilities**

- Identify community hotspots and engage eligible respondents
- Explain the study and obtain informed consent
- Administer structured surveys using digital devices
- Ensure privacy, consent, and non-judgmental interactions
- Meet daily data collection targets
- Provide study-related information and service linkage support
- Maintain confidentiality and secure data entry
- Report challenges to supervisors and submit accurate data
- Participate in all required trainings and team meetings

**Essential Qualifications and Experience**

- 10TH plus Diploma (MLT/DMLT/ITI) plus two years' experience in the relevant field

**Desirable Qualifications**

- 10th Pass with Prior experience working with key populations (MSM, TG, SW) is preferred
- Familiarity with local languages and community structures is essential

**Skills and Competencies**

- Strong interpersonal and communication skills
- Ethical, respectful, and empathetic approach
- Ability to use mobile/tablet-based survey tools
- Willingness to travel and engage with marginalised communities
- Team-oriented, responsible, and organised

Fluent in English and Hindi; regional language skills preferred *The position requires a strong commitment to HIV/AIDS and Sexual and Reproductive health and civil society initiatives in India and a demonstrated interest in engaging with relevant issues.*

**Alliance India** is an equal opportunity employer. Applications are welcomed and encouraged by people most affected by the epidemic and living with HIV and the members of the key population we work for.

As a matter of policy, **Alliance India** operates rigorous recruitment and selection procedures and checks.

Interested candidates meeting the above criteria are requested to submit their application along with a cover note to [recruit@allianceindia.org](mailto:recruit@allianceindia.org) before the closing date. Please indicate the title of the position applied for in the subject line of your e-mail and mention your current salary/emolument details in the cover letter/note.

**India HIV/AIDS Alliance**

6 Community Centre, Zamrudpur, Kailash Colony Extension, New Delhi – 110 048

Tel: (011) 4536 7700 Email: [recruit@allianceindia.org](mailto:recruit@allianceindia.org)

**Closing date for receipt of complete applications: 17<sup>th</sup> June 2025**

Please note that we will not be able to notify all applicants. Only short-listed candidates will be notified about subsequent selection procedures. Canvassing in any form shall be result in disqualification from the recruitment process.