

India HIV/AIDS Alliance (Alliance India)

invites talented professionals to consider joining our team in New Delhi

Project Research Scientist – II (Non-Medical)

No. of Position:	Two
Location:	India HIV/AIDS Alliance New Delhi & ICMR HQ, New Delhi
Reports to:	Principal Investigator
Duration:	As per project timeline
Salary:	₹87,100 per month (₹67,000 + 30% HRA)
Age Limit:	Not exceeding 40 years

About Alliance India:

India HIV/AIDS Alliance (Alliance India) is a diverse partnership that brings together committed organisations and communities to support sustained responses to HIV in India. Complementing the Indian national programme, we work through capacity building, knowledge sharing, technical support, and advocacy. Through our network of partners, we support the delivery of effective, innovative, community-based HIV programmes to key populations affected by the epidemic.

Alliance India works through NGO and CBO partners to support efforts that sustainably impact HIV. We place communities at the center and work to ensure that vulnerable and marginalised people are meaningfully involved in all aspects of our response, including sex workers, men who have sex with men, people who inject drugs, transgender individuals, and people living with HIV. Our programming and policy efforts are driven by evidence of what works; quality and accountability are core priorities in our interventions, technical support and grant management.

About the Research

India HIV/AIDS Alliance, with support from the Indian Council of Medical Research (ICMR), is implementing an 18-month investigator-initiated research project titled “Unveiling the Risks: Mapping the Risk Behavior and Assessment of Key Populations Using Virtual Space to Access High-Risk Behavior.” This study aims to explore and analyse how high-risk populations—specifically gay, bisexual men who have sex with men (MSM), transgender women, and sex workers—engage with social media, dating apps, and other virtual platforms, and how these interactions reflect and influence HIV/STI-related risk behaviours.

The project adopts a mixed-methods approach involving digital data collection, behavioural analysis, and risk profiling through both quantitative surveys and qualitative interviews across diverse urban and semi-urban settings in India. The outcome will contribute to the development of a digital risk assessment tool and support the integration of virtual case management into national HIV prevention frameworks. This pioneering study seeks to bridge the digital divide in healthcare access and improve outreach strategies for marginalized communities through data-driven and privacy-respecting interventions.

Overall Responsibility

To lead and manage a virtual risk assessment study focusing on high-risk behaviours among key populations (MSM, TG, Sex Workers) via virtual platforms, ensuring timely and quality implementation, analysis, and reporting.

Key Responsibilities

- Lead the development and implementation of the research strategy and work plan
- Coordinate with partners, field teams, and stakeholders for study execution
- Monitor progress against deliverables and timelines
- Oversee project budget, ensure proper utilisation, and support financial documentation
- Develop protocols, ethical documentation, and ensure IRB compliance
- Conduct risk analysis and support mitigation measures
- Lead report writing, analysis summaries, and policy brief development
- Facilitate research dissemination workshops and knowledge-sharing events
- Supervise data collection, validation, and storage processes
- Ensure quality control and adherence to data confidentiality and ethical standards
- Liaise regularly with ICMR and donor partners
- Provide technical mentorship to field staff and support capacity building

Essential Qualifications and Experience

- First Class Post Graduate Degree, including the integrated PG Degrees, with three years of experience or a PhD. **OR**
- Second Class Post Graduate Degree, including the integrated PG Degrees, with three years of experience or a PhD. **OR**
- For Engineering /IT/CS – First-class Graduate degree of four years with three years of experience.

Desirable Qualifications

- Minimum two SCI/SCIE-indexed publications
- Experience in multi-centric health research studies
- Field experience in public health/community projects
- Proficiency in qualitative research methodologies
- Experience in SOP development, report writing, and documentation
- Excellent communication skills in English
- Strong organisational and administrative capabilities

The position requires a strong commitment to HIV/AIDS and Sexual and Reproductive health and civil society initiatives in India and a demonstrated interest in engaging with relevant issues.

***Alliance India** is an equal opportunity employer. Applications are welcomed and encouraged by people most affected by the epidemic and living with HIV and the members of the key population we work for.*

*As a matter of policy, **Alliance India** operates rigorous recruitment and selection procedures and checks.*

Interested candidates meeting the above criteria are requested to submit their application along with a cover note to recruit@allianceindia.org before the closing date. Please indicate the title of the position applied for in the subject line of your e-mail and mention your current salary/emolument details in the cover letter/note.

India HIV/AIDS Alliance

6 Community Centre, Zamrudpur, Kailash Colony Extension, New Delhi – 110 048
Tel: (011) 4536 7700 Email: recruit@allianceindia.org

Closing date for receipt of complete applications: 17th June 2025

Please note that we will not be able to notify all applicants. Only short-listed candidates will be notified about subsequent selection procedures. Canvassing in any form shall be result in disqualification from the recruitment process.