

India HIV/AIDS Alliance

invites talented professionals to consider joining our team in New Delhi

Nurse

(Full-time District Level) 4 Positions

Location: Delhi, Punjab, Karnataka and Manipur

Introduction:

India HIV/AIDS Alliance (Alliance India) is a diverse partnership that brings together committed organisations and communities to support sustained responses to HIV in India. Complementing the Indian national programme, we work through capacity building, knowledge sharing, technical support and advocacy. Through our network of partners, we support the delivery of effective, innovative, community-based HIV programmes to key populations affected by the epidemic.

Alliance India works through NGO and CBO partners to support efforts that have a sustainable impact on HIV. We place communities at the center and work to ensure that vulnerable and marginalised people are meaningfully involved in all aspects of our response, including sex workers, men who have sex with men, people who inject drugs, transgender individuals, and people living with HIV. Our programming and policy efforts are driven by evidence of what works; quality and accountability are core priorities in our interventions, technical support and grant management. To learn more about our organisation, please visit our website: www.allianceindia.org

Summary of Responsibilities:

The Nurse will be integral to delivering healthcare services, providing direct client care, and maintaining clinical protocols for SSU interventions. The person will administer medications, monitor PrEP adherence, and assist in HIV, STI, and general health screenings. The Nurse will also ensure infection control, support mental health counselling, and provide health education to clients. Additionally, they will collaborate with other clinic staff to maintain comprehensive patient records and follow-up systems, ensuring continuity of care.

Key responsibilities of the position are outlined below:

- Provide nursing care, including pre- and post-procedure assistance, and general health assessments.
- Administer prescribed medications, including Pre-Exposure Prophylaxis (PrEP) and Post-Exposure Prophylaxis (PEP), and monitor adherence among patients.
- Assist clients with navigating health services, including mental health support and substance use risk reduction.
- Conduct HIV/STI screenings and diagnostic tests, ensuring proper handling and documentation of results.
- Counsel clients on preventive measures, including condom use, harm reduction strategies, and treatment adherence.
- Ensure smooth operation of the SSU Hub, including maintaining stock levels of medical supplies, medications, and testing kits.
- Adhere to infection control protocols and ensure a safe, hygienic clinical environment.
- Coordinate patient appointments and follow-ups with the physician, counselors, and Clinic -TI facilitator.
- Build trust with MSM and TG community members to encourage participation in the program.
- Provide culturally sensitive care, addressing stigma and discrimination in healthcare delivery.
- Participate in outreach activities and health education campaigns to raise awareness about HIV prevention and substance use services.
- Maintain accurate and confidential patient records, including treatment histories and follow-up details.
- Prepare periodic reports on service delivery and outcomes, contributing to program monitoring and evaluation.
- Participate in ongoing training on SSU-related interventions, HIV care, and inclusive healthcare practices.
- Assist in training community healthcare workers and mobilizers on basic nursing care and patient support strategies.

- Follow the organizational work plan and individual activity plan, ensuring deliverables are completed with quality and on time.
- Uphold the mission/vision and values of Alliance India and work within its equal opportunities framework, demonstrating the behaviours and competencies appropriate for the position.

Qualifications/Education

- Diploma or degree in nursing from a recognized institution.
- Valid nursing license or registration with the appropriate regulatory authority in India.

Experience

- At least 2 years of experience in HIV care, substance use services, or community health settings.
- Experience in administering medical care, including routine check-ups, vaccinations, and treatment support.
- Experience with MSM and TG communities or other key populations is highly desirable.
- In-depth understanding of HIV/AIDS, LGBTQI+ inclusion and rights

Personal Qualities/Skills

- Commitment to confidentiality, cultural sensitivity, and non-judgmental healthcare delivery.
- Maintain clinic records, including patient files and inventory management.
- Strong communication skills and the ability to work effectively with diverse populations, especially marginalized groups.
- Experience providing technical support to capacity-building organizations, especially those working at the community or grassroots level.
- Commitment to LGBT rights and inclusion and rights-based responses to HIV and generally to the key populations affected by the epidemic.
- Strong commitment to teamwork, collaboration, consensus building, and negotiation.
- Strong commitment to Sexualized Substance Use (SSU), HIV/AIDS, and sexual and reproductive health and rights.
- Fluency in English and Hindi (knowledge of other regional languages is an advantage).

The position requires a strong commitment to HIV/AIDS and sexual and reproductive health and NGO activities in India, and a strong interest in and understanding of the relevant issues.

***Alliance India** is an equal-opportunity employer. Applications are welcomed and encouraged by people most affected and living with HIV and also from the members of the communities we serve.*

*As a matter of policy, **Alliance India** operates rigorous recruitment and selection procedures and checks.*

This is a district-level position, the compensation package for this position will be in accordance with the district-level pay structures for similar positions in line with our policy. Interested candidates meeting the above criteria are requested to submit their application along with a covering note to recruit@allianceindia.org before the closing date.

Please indicate the title of the post applied and your preferred location in the subject line of your e-mail. Definitely mention your current salary details in the covering note.

Closing date for receipt of complete applications: 31st March 2025

Due to the urgency of the position to be onboarded, we will commence interviews with suitable candidates soon, it is advised to send in your applications at the earliest.

Please note that we will not be able to notify all applicants. Only short-listed candidates will be notified about the interview date.