

India HIV/AIDS Alliance (Alliance India)

invites talented professionals to consider joining our team in New Delhi

Technical Lead: EVTHS

(full-time)

About Alliance India:

India HIV/AIDS Alliance (Alliance India) is a diverse partnership that brings together committed organisations and communities to support sustained responses to HIV in India. Complementing the Indian national programme, we work through capacity building, knowledge sharing, technical support, and advocacy. Through our network of partners, we support the delivery of effective, innovative, community-based HIV programmes to key populations affected by the epidemic.

Alliance India works through NGO and CBO partners to support efforts that sustainably impact HIV. We place communities at the center and work to ensure that vulnerable and marginalised people are meaningfully involved in all aspects of our response, including sex workers, men who have sex with men, people who inject drugs, transgender individuals, and people living with HIV. Our programming and policy efforts are driven by evidence of what works; quality and accountability are core priorities in our interventions, technical support and grant management.

We are certified as a “Great Place to Work” a coveted certification that endorses and promotes a high-trust, high-performance work culture.

To learn more about our organisation, please visit our website: www.allianceindia.org

Summary of Responsibilities:

Reporting to Head: Care & Support, the Technical Lead will be overall responsible for the effective planning and implementation of Alliance India’s Global Fund-supported national-level programme specifically focusing on the Elimination of Vertical Transmission of HIV and Syphilis (EVTHS) component. The person will be responsible for strategising the programme implementation plan for EVTHS and the effective management of its advocacy and policy initiatives.

The person will be responsible for managing the provision of programmatic, technical, and organisational development advice and support to sub-recipient organisations (SR) and sub sub recipient (SSRs) organisations. The person will manage programme development and capacity building; promote innovation and document good practice in EVTHS programming; and actively represent Alliance India and our SRs and contribute to planning and policy work.

The position is expected to develop and maintain healthy relationships with a range of external stakeholders in government, the donor community, and other key non-governmental bodies to implement the programme effectively. The position will play a key role in developing strategies for creating an enabling environment for the programme and the community. The person is also expected to follow and contribute to a management culture based on clear communications, development of staff and acknowledging excellence.

Specific Responsibilities:

- Develop and implement strategic plans for the elimination of vertical transmission of HIV and syphilis integration into the CSC 2.0.
- Design and oversee program components aimed at the elimination of vertical transmission of HIV and syphilis (EVTHS) as per the NACO-approved guidelines for CSC 2.0.
- Ensure integration of EVTHS services into broader care and support programs and maternal and child health programs through referral and linkages.
- Strengthen systems for post-natal care of the HIV- infected mother and the exposed infant including Early Infant Diagnosis (EID).
- Monitor and evaluate the effectiveness of these programs, making necessary adaptations to meet the needs of positive pregnant women and HIV-exposed infants.
- Build relationships with ANC clinics and institutional delivery mechanisms both in the private and public sectors.
- Develop training materials and conduct workshops for field-level staff of CSC 2.0 on EVTHS protocols.

- Enhance the capacity of SR and SSR partners teams and stakeholders through continuous sensitisation and awareness on EVTHS and CST integration
- Review and contribute to the project system establishment (Program, MIS and Finance)
- Review M&E analysis and identify gaps in programme deliverables and quality and is responsible for translating these into program implementation and strategy.
- Facilitate partnerships and collaborations to strengthen EVTHS initiatives.
- Establish robust data collection, analysis, and reporting systems for monitoring the progress of EVTHS programmes and driving the intervention.
- Regular internal program monitoring and periodic evaluations, including weekly reviews of the Program and monthly feedback to team.
- Advocate for policies and funding to support the elimination of vertical transmission of HIV and syphilis.
- Design and implement community outreach programs to raise awareness about the importance of EVTHS.
- Work with community leaders to promote health-seeking behaviours among pregnant women.
- Ensure effective coordination with key national stakeholders (NACO, other NGPRs and development partners, communities) and other health organisations for smooth collaboration and synergy building.
- Lead in promoting innovation and documenting good practices in EVTHS component and facilitate cross-learning systems amongst programme implementation partners.
- Work closely with other senior team members and formulate and further develop a long-term fundraising and new business development strategy that is consistent with the current strategies and programmatic priorities of Alliance India.
- Ensure proactive management of risk within areas of responsibility, including regular risk assessment, designing and implementing actions to manage risk and escalating critical risks, as necessary.
- Strictly follow the organizational work plan and individual activity plan and proactively contribute to achieving the organization's strategic directions, ensuring adherence to quality and timeliness of the deliverables.
- Undertake other responsibilities not outlined above, which are commensurate with a role of this nature in the not-for-profit sector, which have been discussed and agreed upon between the line manager and the post holder.

Qualification/Education

- Doctorate or master's degree in social sciences or public health (or equivalent) and/or MBBS.

Experience:

- At least 8 to 10 years of progressive programme management experience at the national level
- Extensive experience in managing maternal, child health, and HIV-related programmes.
- In-depth knowledge of EVTHS protocols and best practices.
- Proven track record in program management, policy advocacy, and stakeholder coordination.

Essential requirements:

- Proven experience in working and building relationships with Government organisations, especially Ministries, NACO, SACS, etc.
- Demonstrated knowledge and understanding of donor environment, donor relations and donor M&E and reporting systems.
- Ability to work with a diverse team and manage a large portfolio of projects.
- Excellent networking and social and interpersonal relationship-building skills
- Strong analytical, organisational, and leadership skills.
- Demonstrated experience in project proposal development and budget preparation.
- Excellent analytical, writing, and verbal communication skills.
- Experience working with multiple civil society and government stakeholders at different levels.
- Experience in providing technical support to and capacity building of organisations in various programmatic and organisational development-related areas, especially those working at the community or grassroots level.
- Commitment to gender issues, LGBT rights and inclusion and rights-based responses to HIV and generally to the key populations affected by the epidemic.
- Ability to work effectively in teams as well as independently.
- Ability and willingness to undertake extensive travel, primarily within India.

- Demonstrable experience in developing and managing teams, leveraging individual experience, and promoting collaboration and excellence.
- Strong commitment to HIV/AIDS and sexual and reproductive health and rights.
- Fluent in English and Hindi.
- Ability and willingness to travel extensively within India and occasionally to abroad.

Desirable qualities/experience/skills:

- Sound knowledge of donor strategies and policies.
- Understanding of Global Fund and other donors' reporting procedures and knowledge of strategies and policies.
- Knowledge of other Indian regional languages.

The position requires a strong commitment to HIV/AIDS and Sexual and Reproductive health and civil society initiatives in India and a demonstrated interest in engaging with relevant issues.

***Alliance India** is an equal-opportunity employer. Applications are welcomed and encouraged by people most affected by the epidemic and living with HIV and the members of the key population we work for.*

*As a matter of policy, **Alliance India** operates rigorous recruitment and selection procedures and checks.*

The compensation package will be commensurate with qualification and experience. Interested candidates meeting the above criteria are requested to submit their application along with a cover note to recruit@allianceindia.org before the closing date. Please indicate the title of the position applied for in the subject line of your e-mail and mention your current payment details in the cover note.

Please indicate the title of the position applied for in the subject line of your e-mail and mention your current salary details in the cover note.

The last date to apply for the position is 16th February 2025

India HIV/AIDS Alliance

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Tel: (011) 4536 7700

Email: recruit@allianceindia.org

Website: www.allianceindia.org

Closing date for receipt of complete applications: 16th February 2025. Please note that we will not be able to notify all applicants. Only short-listed candidates will be notified about subsequent selection procedures.