



India HIV/AIDS Alliance

invites talented professionals to consider joining our team

Project Lead

(Short term – 6 Months)

(Location – Kapurthala & Imphal - Immediate Joining)

Introduction:

India HIV/AIDS Alliance (Alliance India) is a diverse partnership that brings together committed organisations and communities to support sustained responses to HIV in India. Complementing the Indian national programme, we work through capacity building, knowledge sharing, technical support and advocacy. Through our network of partners, we support the delivery of effective, innovative, community-based HIV programmes to key populations affected by the epidemic.

Alliance India works through NGO and CBO partners to support efforts that have a sustainable impact on HIV. We place communities at the center and work to ensure that vulnerable and marginalised people are meaningfully involved in all aspects of our response, including sex workers, men who have sex with men, people who inject drugs, transgender individuals, and people living with HIV. Our programming and policy efforts are driven by evidence of what works; quality and accountability are core priorities in our interventions, technical support and grant management

We are a Great Place to Work certified organisation a testament to maintaining a high trust – high performance working culture.

For further details about **Alliance India**, please visit <http://www.allianceindia.org>

Project Overview:

India HIV/AIDS Alliance, (Alliance India) supported by Gilead Sciences, is undertaking a project to combat HIV-related stigma and inequities by improving access to comprehensive health services for Women Who Inject Drugs (WWID). The project aims to eliminate barriers to accessing harm reduction services, integrating interventions for safer drug use practices, sex work, and sexual and reproductive health.

Objectives of the Project:

1. Strengthen Networks of Women Who Use Drugs (WUD): Foster meaningful engagement of WUD with state and national governments to enhance HIV and drug use responses.
2. Create an Enabling Legal and Policy Environment: Advocate for policies supporting comprehensive HIV and harm reduction interventions tailored to WUD's needs.
3. Increase Use of Strategic Information: Utilize strategic data to inform evidence-based HIV and harm reduction policies and activities.

Scope of Work for Consultant:

Community Lead (Kapurthala, Punjab and Imphal, Manipur): The Consultant will oversee field activities focused on clinic operations in Kapurthala Civil Hospital and NIRVANA Foundation DIC in Imphal. Responsibilities include client registration, outreach, peer education on drug use, harm reduction, and HIV/STI prevention, along with crisis mitigation and regular client tracking. The role involves community engagement, IEC/BCC strategy implementation, and leadership development among WUD sub-groups.

Specific Responsibilities:

- Provide drug use, harm reduction, HIV/STI prevention, and safer sex education through outreach and peer education.
- Conduct risk assessment and reduction skill activities, and promote early testing and treatment benefits.
- Implement IEC and BCC strategies effectively.
- Reach out to visible and hidden sub-groups of WUDs, including virtual spaces.
- Develop detailed client line lists and ensure effective client tracking.

- Organize 1-1 sessions, group meetings, satellite clinics, and health advocacy activities.
- Support mobilization and supervision of peers at hotspots.
- Maintain documentation for weekly reporting and record-keeping.
- Establish second-line leadership at hotspot/site level.
- Provide crisis response as needed.
- Maintain DIC and static clinic operations.

Consultant's Profile:

- Education: Minimum 10th standard; knowledge of community issues.
- Skills: Excellent networking; strong local community contacts.
- Experience: Preferably experienced female ORWs/PEs with knowledge of TI functions for WWID/female sex workers.
- Language: Fluent in local language.
- Preference: Individuals from the targeted community groups.

Flexibility and Consultation:

The scope of work and terms may adjust to meet evolving needs, in consultation with the Consultant: Community Lead. Flexibility is expected to respond to changing priorities and contexts. Monthly task assignments will be provided, with updates to Alliance India.

The position requires a strong commitment to HIV/AIDS and sexual and reproductive health and NGO activities in India, and a strong interest in and understanding of the relevant issues

Alliance India is an equal opportunity employer. Applications are welcomed and encouraged by people most affected and living with HIV and the key populations we serve.

As a matter of policy, Alliance India operates rigorous recruitment and selection procedures and checks.

Candidates who can join immediately only need to apply for this vacancy.

Consultant's fee will be in line with Alliance India policy for a similar level of field-level positions.

Closing date for receipt of complete applications: 31st July 2024. However, applications will be considered on a rolling basis. Please note that we will not be able to notify all applicants. Only short-listed candidates will be notified about subsequent selection procedures.

India HIV/AIDS Alliance

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