

India HIV/AIDS Alliance

invites talented professionals to consider joining our team

State Coordinator

(Full-time)

Location: Chennai

Introduction:

India HIV/AIDS Alliance (Alliance India) is a diverse partnership that brings together committed organisations and communities to support sustained responses to HIV in India. Complementing the Indian national programme, we work through capacity building, knowledge sharing, technical support and advocacy. Through our network of partners, we support the delivery of effective, innovative, community-based HIV programmes to key populations affected by the epidemic.

Alliance India works through NGO and CBO partners to support efforts that have a sustainable impact on HIV. We place communities at the center and work to ensure that vulnerable and marginalised people are meaningfully involved in all aspects of our response, including sex workers, men who have sex with men, people who inject drugs, transgender individuals, and people living with HIV. Our programming and policy efforts are driven by evidence of what works; quality and accountability are core priorities in our interventions, technical support and grant management. To learn more about our organisation, please visit our website: www.allianceindia.org

Key Responsibilities:

Alliance India is implementing a national level Care & Support programme named as Vihaan with funding from GFATM since 2013. The State Coordinator will be responsible for the overall management of the programme implementation at their designated state by supporting the national programme to enhance private sector involvement in ART treatment and also work closely with priority ART centres for building their capacity.

Private Sector Engagement:

- Lead the coordination of Private Sector Engagement related activities at the State with SACS and Private Sector Practitioners and link them with the Government health systems.
- Organise state/regional level coordination meetings with SACS and Private sector practitioners providing services to PLHIV.
- Facilitate coordination with professional bodies like IMA, IAP, and FOGSI and SACS at state and district level
- Coordinate with SACS CST division for training of private practitioners, PPP medical college on ART guidelines, recording and reporting

Capacity Building ART Centres

- Undertake regular assessment of prioritised ART centres as scored by predefined NACO criteria.
- Lead in developing state level capacity building plans for the centres, private practitioners and medical colleges.
- Coordinate with NACO /SACS in all issues related to improving performance of prioritised ART centres.
- Provide technical handholding to staff of prioritised ART centre, prepare timeline based improvement plan and analysis on performance of each ART centre on regular basis.
- Ensure retention in HIV care & adherence to the highest standards of quality and excellence in patient care and follow good clinical practices by helping in improving ART- CSC coordination mechanism.
- Facilitate training of PPP ART centres for training on recording reporting and follow-up through effective handholding process to build the capacity. .
- Uphold the mission/vision and values of Alliance India and to work within its equal opportunities framework, demonstrating the behaviours and competencies as appropriate for the position.

We are looking for a self-starter with the ability to work independently and remain accountable for the successful implementation of the programme in the assigned State(s). The ideal candidate should have strong convincing power, networking skills and ability to interact successfully with people from a range of different back groups and in different hierarchical positions.

Qualification Criteria:

- The ideal candidate should have University degree in Medicine / any other clinical discipline/ preventive and social medicine/ Community Medicine
- Candidates with Masters' degree in social sciences, health or development field (or equivalent) with good working experience in the HIV/AIDS Sector will also considered.

Working Experience

- Minimum 3 to 5 years of experience in the HIV/AIDS sector
- Demonstrated experience in working with Government institutions like SACS, IMA, IAP, FOGSI, ART Centres, etc.
- Good understanding on programme conceptualisation and management
- Experience working in private sector engagement related programmes at the State level.
- Expertise in providing capacity building and handholding support to institutions at the grassroots level
- Good understanding of legal and ethical issues around HIV is also essential.
- Fluency in English and Tamil language is essential. Knowledge of Hindi will be an added advantage.
- Ability and willingness to undertake travel approximate 50% of time primarily within the assigned State.

The position requires a strong commitment to HIV/AIDS and sexual and reproductive health and NGO activities in India, and a strong interest in and understanding the relevant issues.

Alliance India is an equal opportunity employer. Applications are welcomed and encouraged from people most affected and living with HIV.

As a matter of policy, Alliance India operates rigorous recruitment and selection procedures and checks.

Compensation package will commensurate with qualification and experience. Interested candidates meeting the above criteria are requested to submit their application along with a covering note to recruit@allianceindia.org before the closing date.

Please indicate the title of the post applied for on the subject line of your e-mail. Definitely mention your current pay details in the covering note.

India HIV/AIDS Alliance

6 Community Center, Zamrudpur, Kailash Colony Extension

New Delhi – 110 048

Tel: (011) 4536 7700

Email: recruit@allianceindia.org

Website: www.allianceindia.org

Closing date for receipt of complete applications: 23 June 2022.

Please note that we will not be able to notify all applicants. Only short listed candidates will be notified about the interview date.